## Translation

Notice: This document is a translation of the original Japanese document and is only for reference purposes. In the event of any discrepancy between this translated document and the original Japanese document, the latter shall prevail.

July 26, 2021

To whom it may concern:

Company name: CRESCO LTD.

Representative: President, Executive Officer Hiroyuki Nemoto

(Stock code: 4674 Tokyo Stock Exchange, First Section)

Inquiries: Director, Senior Managing Executive

Officer, and General Manager, Takashi Yamamoto

Corporate Supervisory Unit TEL +81-3-5769-8011

## **Notice Concerning Changes of Officers**

CRESCO LTD. (the "Company") hereby announces the following personnel changes in the Company's officers, in accordance with the resolution of the Board of Directors meeting held on July 26, 2021.

## 1. Personnel changes

Name	New position	Current position
Takashi Yamamoto	Director of the Company, and President and Representative Director of CREATIVE JAPAN, LTD.	Director, Senior Managing Executive Officer, and General Manager, Corporate Supervisory Unit
Kazuo Sugiyama	Director, Managing Executive Officer, and General Manager, Corporate Supervisory Unit	Director, Managing Executive Officer, and Vice General Manager, Corporate Supervisory Unit

2. Effective Date
Scheduled on October 1, 2021