

<Skill Matrix>

Primary Skills: ● Supplementary Skills: ○

	Name	Corporate Management	Digital Transformation (DX) / IT	Quality Management	HR / Human Resource Development	Finance / Accounting	Legal / Risk Management	Corporate Communications / Marketing	Internationality	Specialty (Professional work, Business-related qualifications)
1	Hiroyuki Nemoto	●	●	●	○		○	●		
2	Hiroshi Tominaga	●	●	●	○			○		
3	Kazuo Sugiyama	●	●		○	●	○	○		
4	Noriyuki Kogawa	●	●	●				○		
5	Junichi Fukui	●			●	●		●		
6	Yukie Sato	●			●	●		○	○	
7	Miyuki Sano	●	○	○	●			●	●	
8	Satoshi Takaishi	●			●		●		○	
9	Haruo Sato	●	●	●	○				●	
10	Masayuki Maekawa	●			○	●	●			Certified Public Accountant / Tax Accountant